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## Course Objectives



- Increase your knowledge about financial planning
- Improve your ability to make informed decisions



# Understanding Insurance Can Keep You Healthy

### Presenters



# Hawai'i Department of Commerce & Consumer Affairs



#### Gordon Ito

• Insurance Commissioner



#### Lisa Lemon

• Health Branch Investigator



### Lloyd Lim

• Health Cost & Regulatory Analyst

### Lesson Objectives



- Learn about Hawai'i's evolving health care industry and the importance of health insurance
- Learn about insurance plan options and where to purchase them

## HMO & PPO Models



- Benefits of HMO model
- Benefits of free choice PPO model

# Tips about Using a Plan



- Choose a plan that is right for you
- Learn your plan and its benefits
  - Verify treatments covered
  - Determine provider status
- Appeal adverse decisions

### Health Insurance Basics



- •Why Buy Health Insurance?
- Access to Health Insurance
- Benefits
- Cost Sharing
- Exchanges
- Big Picture Items

### Why Buy Health Insurance?



- "Young Invincible"
- Healthy people don't like to pay
- Healthy people subsidize the sick
- ·80% of costs are due to 20%
- •50% of the costs are due to 5%

# Access to Health Insurance



- Prepaid Health Care Act:
   Employees who work more than 20 hours a week get health insurance paid by their employers
- Affordable Care Act:
   People can get individual insurance even if they have a pre-existing condition or "guaranteed issuance"

### Benefits



- Under Prepaid Health Care Act and the Affordable Care Act, Hawai'i people have rich benefits
- The richer the benefits, the higher the premium
- Not everything is covered.
  (e.g., experimental treatments)

## Cost Sharing



- Insurance pays most of the medical bill, but you will pay some of it
  - Deductibles
  - Copayments
  - Coinsurance
- Metal levels and the MOOP (maximum out of pocket)
- Think about your ability to pay

## Big Picture Items



- An insurance company is a pass-through
- Premiums are collected annually and passed through to pay annual claims; not a bank account
- Healthcare costs are rising faster than general inflation; could impact access and quality down the road

# Contact for More Information



### Hawai'i Insurance Division

•Phone (808) 586-2790

http://cca.hawaii.gov/ins



http://www.facebook.com/InsuranceHI



@InsuranceHI

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- University of Hawai'i at Mānoa
  - College of Tropical Agriculture & Human Resources, Cooperative Extension Service, Department of Family & Consumer Sciences
  - Information Technology Services-Academic Technologies
- State of Hawai'i Department of Commerce
   & Consumer Affairs--Hawai'i Insurance
   Division