

EEO/AA

UH-MANOA AFFIRMATIVE ACTION PLAN 2002-2003

SUMMARY OF UTILIZATION ANALYSIS BY SEX: TENURED & TENURE-TRACK ACADEMIC EMPLOYEES
BASED ON FSIS DATA

JOB GROUP	AVAILABILITY OF WOMEN	-----CURRENT FTE-----			EXPECTED NO. WOMEN	STATUS	-----CURRENT HEAD COUNT-----			
		TOTAL	MALE	FEMALE			TOTAL	MALE	FEMALE	%FEMALE
CTAHR										
RANK 2	38.0%	2.00	2.00	0.00	0.76	U**	2	2	0	0.0%
RANK 3	48.9%	13.00	6.00	7.00	6.36	A	13	6	7	53.8%
RANK 4	32.0%	38.00	22.00	16.00	12.18	A	39	22	17	43.6%
RANK 5	17.4%	80.00	64.00	16.00	13.94	A	80	64	16	20.0%

NOTE: RANK2 = INSTRUCTOR, JR RESEARCHER, JR SPECIALIST, JR COUNTY AGENT, LIBRARIAN II
RANK3 = ASST PROF, ASST RESEARCHER, ASST SPECIALIST, ASST COUNTY AGENT, LIBRARIAN III
RANK4 = ASSOC PROF, ASSOC RESEARCHER, ASSOC SPECIALIST, ASSOC COUNTY AGENT, LIBRARIAN IV
RANK5 = PROFESSOR, RESEARCHER, SPECIALIST, COUNTY AGENT, LIBRARIAN V

EEO/AA

UH-MANOA AFFIRMATIVE ACTION PLAN 2002-2003

SUMMARY OF UTILIZATION ANALYSIS BY ETHNICITY: TENURED & TENURE-TRACK ACADEMIC EMPLOYEES
BASED ON FSIS DATA

DIV/SCH/COLLEGE: CTAHR

JOB GROUP	ETHNIC GROUP	COMPOSITE AVAILABILITY	ACTUAL FTE IN DEPT	EXPECTED FTE OF MINORITY	STATUS	----HEAD COUNTS----	
						NO.	%
RANK 2							
	ASIAN/PAC	4.3%	5.00	0.26	A	5	83.3%
	BLACK	3.2%	0.00	0.19	A-	0	0.0%
	HISPANIC	3.0%	0.00	0.18	A-	0	0.0%
	NATIVE AM	0.5%	0.00	0.03	A-	0	0.0%
	WHITE	.	1.00	.		1	16.7%
RANK 3							
	ASIAN/PAC	10.0%	4.00	0.90	A	4	44.4%
	BLACK	5.4%	0.00	0.49	A-	0	0.0%
	HISPANIC	3.0%	0.00	0.27	A-	0	0.0%
	NATIVE AM	0.4%	0.00	0.04	A-	0	0.0%
	WHITE	.	5.00	.		5	55.6%
RANK 4							
	ASIAN/PAC	7.2%	19.00	2.75	A	19	48.7%
	BLACK	2.5%	0.00	0.95	U**	0	0.0%
	HISPANIC	2.6%	0.00	1.00	U**	0	0.0%
	NATIVE AM	0.2%	0.85	0.07	A	1	2.6%
	WHITE	.	18.15	.		19	48.7%
RANK 5							
	ASIAN/PAC	13.6%	45.00	10.85	A	45	56.3%
	BLACK	1.9%	1.00	1.54	U**	1	1.3%
	HISPANIC	2.4%	1.00	1.91	U**	1	1.3%
	NATIVE AM	0.2%	0.00	0.15	A-	0	0.0%
	WHITE	.	33.00	.		33	41.3%

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