

**COLLEGE OF TROPICAL AGRICULTURE & HUMAN RESOURCES
PRIORITY STAFFING PROCESS**

FACTORS INFLUENCING PRIORITY STAFFING DECISIONS

(Note: Items are not in order of significance.)

1. Supports the CTAHR Strategic Plan, the unit's mission, and program goals.
2. Supports teaching, research, and/or extension in the basic or applied sciences essential for the education of new students and stakeholders to advance these areas of program emphasis:
 - a. Revitalize the state's economy and diversify its base.
 - b. Protect the state's fragile ecosystem.
 - c. Strengthen the state's communities.
3. Takes advantage of an opportunity to increase the future value of education, research, or outreach for the people of Hawaii.
4. Receives stakeholder support from outside the University.
5. Reflects or anticipates the direction of contemporary or future science especially in multidisciplinary, interdisciplinary, or interdepartmental innovative programs.
6. Supports national priorities (e.g. USDA, NSF, NIH, etc.), especially when doing so increases the prospect of attracting additional funding.
7. Maintains the integrity of a program (e.g. a curriculum, a research program, or an extension program.)
8. Addresses a demonstrable workload issue.
9. Sustains the integrity of tenure decisions.
10. Leverages other funds through partnering and collaboration.