Using Internship Supervisor Evaluations for Program Assessment

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Supervisor Evaluation of Student Performance
n = 59 students, *p < .05

A. Attendance at designated work site.
   96% 1. Attendance

B. Work Performance
   96% 1. Ability to learn
   88% 2. Ability to analyze problems
   89% 3. Ability to organize and plan work
   92% 4. Quality of work
   89% 5. Time to complete tasks
   91% 6. Ability to meet deadlines
   86% 7. Initiative to identify needs and proposed solutions
   92% 8. Ability to utilize and apply previously gained knowledge
   88% 9. Ability to communicate orally
   94% 10. Ability to write clearly, accurately
   90% 11. Ability to work independently

C. Professional Relationships
   95% 1. Courteous, sensitive to others
   96% 2. Ability to work cooperatively with other employees
   94% 3. Ability to deal with clients, consumers
   92% 4. Ability to assume effective leadership (when needed)
   94% 5. Receptivity to suggestions
   92% 6. Ability to accept constructive criticism
   93% 7. Ability to be flexible and adaptable
   91% 8. Ability to handle personal and work-related frustrations

D. Professional Role
   91% 1. Professionalism in manner and work performance
   92% 2. Interest in operations of facility
   91% 3. Confidence and pride in self and work
   94% 4. Ethical behavior
   93% 5. Personal appearance (as appropriate for job)
   91% 6. Ability to evaluate self and own work

E. General Overall
   91% 1. Overall performance in this field
   92% 2. Potential in professional field
   95% 3. Would employ student in the future if an opportunity developed

Results indicate program is effective.
Internships increase student self-confidence and initiative.

Animal Science Student Learning Outcomes

Students will:
1. Know and understand the basic principles of applied animal biology.
2. Understand the fundamental tenets of animal science disciplines including genetics, growth and development, meat science and muscle biology, comparative nutrition, feeds and feeding, anatomy, basic and environmental physiology, endocrinology and reproduction.
3. Apply this knowledge to appropriate husbandry best practices.
4. Read and be able to analyze scientific or technical papers critically.
5. Communicate clearly both orally and in writing.
7. Demonstrate good citizenship in personal and professional habits.
8. Understand the scientific method and design of experiments and experience the process of discovery.
9. Explore the relationship between applied animal biology and society.

CTAHR Skills and Competencies

1. Written Communications
2. Oral Communications
3. Analytical/Problem Solving Skills
4. Personal Characteristics
5. Human Relations Skills
6. Business Management Skills
7. Real World Experience
8. Leadership Skills
9. Computer Skills
10. Global Perspective