



NO PANIC...  
GO ORGANIC

MA'O Organic Farm

P.O. Box 441, Wai'anae, Hawai'i 96792  
Tel/Fax: 808.696.5569 (farm)  
waianaorganic@hawaii.rr.com  
www.waianaorganic.com

an 'aina based project of the Wai'anae Community Re-Development Corporation

## **JOB ANNOUNCEMENT: APPRENTICE FARM MANAGER**

### **Overview**

In 6-years of operation MA`O Organic Farm has developed a reputation for high quality organic fruits and vegetables, excellent customer service, while providing unique training and employment opportunities for young people. Recognizing the need to support the long-term development of our managerial staff we have developed a 3-year apprenticeship position. The successful applicant will be trained in all aspects of **organic agriculture and venture management**.

### **Responsibilities**

- Ability to work unsupervised managing farm operations;
- Supervise farm staff and provide training and mentorship to youth interns;
- Evaluate employee job performance and provide critical feedback;
- Support the hands-on teaching of MA`O's curriculum at local schools;
- Develop and nurture sales relationships with customers and partner organizations;
- Coordinate volunteers and visitors to the farm;
- Supervise inventory control, and ordering of supplies; and
- Maintain the farm to a high standard of cleanliness and order.

### **Experience Required**

We're looking for a person with leadership potential, comfortable working outside in hot weather, willing to be trained, with 110% commitment. A good sense of humor will really help. The successful applicant will have the following experience:

- At least 2-years on-farm, landscaping, and/or gardening experience;
- Proven communication and people skills;
- Knowledge of Hawaiian cultural traditions;
- Hold a drivers license, and have completed a high school diploma;
- Completed or currently studying toward a degree/certificate in agriculture or related fields;
- Comfortable working with computers especially Microsoft excel and word.

It is also hoped that the successful applicant will live in the Wai`anae community

### **Compensation**

Salary in the introductory first year is in the range of \$24,000 to \$28,000 per year, includes health benefits, with advancement and profit share potential after the first year. The position can be made compatible with a college course of study and we are willing to subsidize payment of agriculture related courses.

### **How to Apply**

Send resume and cover letter to WCRC-MA`O, P.O. Box 441 Wai`anae HI 96792, or e-mail to waianaorganic@hawaii.rr.com. Applications accepted on an on-going basis.