CTAHR – Charting Our Course to Excellence
A Vision and Action Plan

“Vision without action is a dream. Action without vision is simply passing the time. Action with vision is making a positive difference.”
- Joel Barker

Guidance Questions

1) What areas of research, teaching and extension are you best known for by others?

2) What truly are your current areas of excellence, what are your research, teaching and extension strengths?

3) What are the weaknesses or gaps that are not covered now, yet you deem to be essential for your disciplines to have impact in the near term (next 2-4 years)? What needs of your stakeholders are currently unmet? What do the very best departments or centers in the country look like?

4) Where are your disciplines moving in the future (next 5-10 years)? What are the major trends in your fields?

5) What new areas will need to be added to be the leading department or center in your fields? Equally important, what areas are less likely to be essential in your department or center 5 - 10 years from now?

6) What cross-cutting topics need to be addressed through partnerships with other disciplines at UH, at other universities or with other agencies? How would you benefit from partnerships/interactions with other units?

7) What critical hires in order of importance will be necessary in the unit to position it as a leader? Create short job descriptions.

8) Would reaching your goals be helped by hires in other CTAHR departments or centers, or other CTAHR or UH units? Who? What?

9) Are there mechanisms of CTAHR administration that you see as needing to change to assist you in reaching your goals?

10) Excluding limited resources, what other major threats are there to fulfilling your vision?